

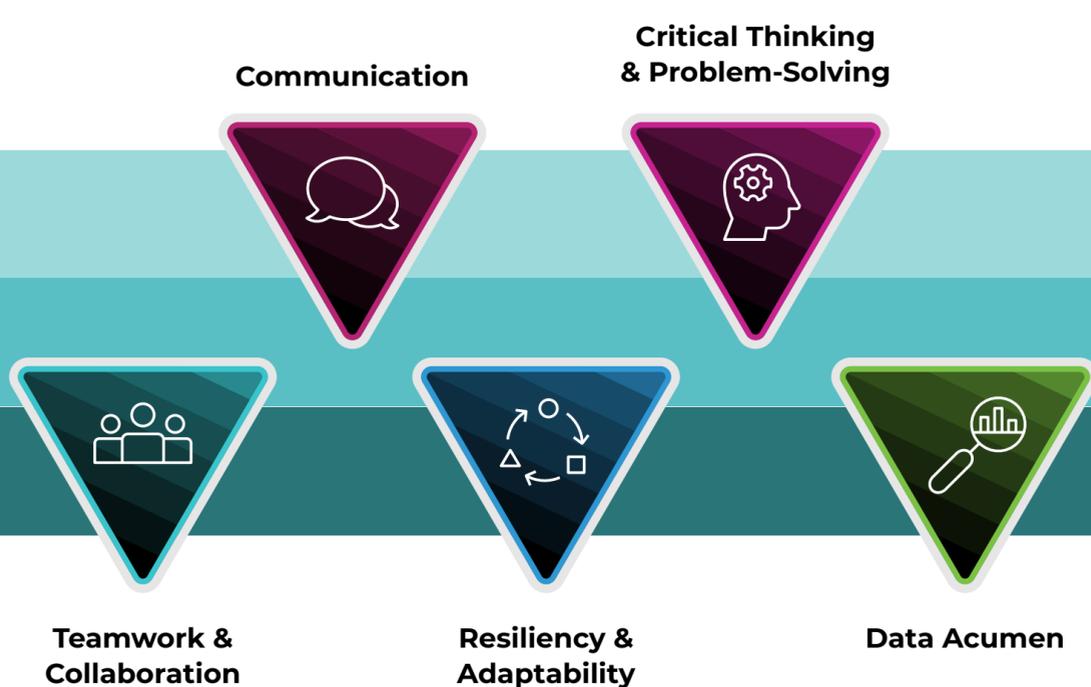
# WELCOME TO The ASPIRE Edge WIL Experience!



ASPIRE is a talent initiative led by Toronto Finance International to attract post-secondary students learning in-demand skills to the financial services sector and improve their transition from school to the workplace.

To deliver the next generation of financial services, employers are seeking talent with a variety of traditional and non-traditional technical skills, as well as critical “work-ready” skills – those that graduates begin to use on Day 1 of their career and going forward, in every role and project they undertake, as a team member, a manager, and a leader.

One of ASPIRE’s flagship programs is **The ASPIRE Edge**, an online learning program which guides students through an immersive financial services environment, where they gain knowledge and noticeable improvement in 5 key “work-ready” skill categories identified by employers:



## THIS IS THE ASPIRE EDGE WIL EXPERIENCE.

### How does it work?



#### STEP 1: SIGN UP

Students create an account on The ASPIRE Edge.



#### STEP 2: START THE LEARNING JOURNEY

Students start their journey in Tier 1 of The ASPIRE Edge, in a typical graduate entry-level role, and work toward becoming a high-impact team member and effective manager in Tiers 2 and 3.



#### STEP 3: BUILD THEIR SKILLS

Students work their way through The ASPIRE Edge. They learn how to think on their feet, present with confidence, deal with team conflict, extract meaning from data, make difficult decisions, and much more!



#### STEP 4: SHOWCASE THEIR ACHIEVEMENT

Once students complete the three tiers they earn The ASPIRE Edge digital badge. Students are encouraged to post the digital badge on their LinkedIn profile to demonstrate to employers that they have built critical workplace skills!



#### STEP 5: APPLY THESE SKILLS IN AN INDUSTRY CHALLENGE

Students solidify their learning by applying these work-ready skills to a real-world industry challenge. They collaborate with other team members to brainstorm innovative ideas and use their critical-thinking skills to select the best solution.



#### STEP 6: PRESENT THEIR SOLUTION

Students propose their solution to a judging panel of financial services professionals. They are evaluated on their data analysis and problem-solving skills, teamwork, ability to communicate effectively, and resiliency to change. Teams compete to be distinguished as The ASPIRE Edge WIL Experience winner!

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To learn more, contact us at [aspire@tfi.ca](mailto:aspire@tfi.ca).